

DIVERSE SUPPLIER CLASSIFICATIONS

SMALL BUSINESS

A BUSINESS WHICH IS INDEPENDENTLY OWNED AND CONTROLLED BY A U.S. CITIZEN, ORGANIZED FOR PROFIT AND NOT DOMINANT IN ITS FIELD. DEPENDING ON THE INDUSTRY, SIZE STAND ELIGIBILITY IS BASED ON THE AVERAGE NUMBER OF EMPLOYEES FOR THE PRECEDING TWELVE MONTHS OR ON SALES VOLUME AVERAGED OVER A THREE-YEAR PERIOD. TO DETERMINE SIZE, CONSULT THE SMALL BUSINESS ADMINISTRATION'S (SBA) SIZE STANDARDS.

<https://www.sba.gov/contracting/getting-started-contractor/make-sure-you-meet-sba-size-standards/small-business-size-regulations>

VETERAN-OWNED SMALL BUSINESS

A BUSINESS WHICH IS AT LEAST 51 PERCENT OWNED, MANAGED AND OPERATED BY A U.S. VETERAN. THE TERM VETERAN AS DEFINED BY THE DEPARTMENT OF VETERANS AFFAIRS (VA) IN CONCURRENCE WITH U.S.C. TITLE 38, IS A PERSON WHO HAS SERVED ON ACTIVE DUTY IN THE MILITARY, NAVAL OR AIR SERVICES AND WHO HAS BEEN DISCHARGED OR RELEASED UNDER CONDITIONS OTHER THAN DISHONORABLE. THE DEPARTMENT OF VETERANS AFFAIRS, CENTER FOR VERIFICATION AND EVALUATION (CVE) VERIFIES VETERAN OWNERSHIP. THE VA PROVIDES DOCUMENTATION TO SERVICE MEMBERS WHO HAVE BEEN DISCHARGED AND VERIFIED AS A VETERAN. THIS DOCUMENTATION IS ACCEPTABLE FOR SELF-CERTIFICATION AS A VETERAN BUSINESS OWNER.

<http://va.gov/OSDBU/verification/index.asp>

SERVICE-DISABLED VETERAN OWNED SMALL BUSINESS

A BUSINESS WHICH IS AT LEAST 51 PERCENT OWNED, MANAGED AND OPERATED BY A SERVICE-DISABLED U.S. VETERAN. A SERVICE-DISABLED VETERAN IS A PERSON WHO SERVED IN THE ACTIVE MILITARY, NAVAL OR AIR SERVICE AND WHO WAS DISCHARGED AND WHOSE DISABILITY WAS INCURRED OR AGGRAVATED IN LINE OF DUTY IN THE ACTIVE MILITARY, NAVAL OR AIR SERVICE. THE DEPARTMENT OF VETERANS AFFAIRS, CENTER FOR VERIFICATION AND EVALUATION (CVE) VERIFIES SERVICE-DISABLED VETERAN OWNERSHIP. THE VA PROVIDES DOCUMENTATION TO SERVICE MEMBERS WHO HAVE BEEN DISCHARGED AND VERIFIED AS A SERVICE-DISABLED VETERAN. THIS DOCUMENTATION IS ACCEPTABLE FOR SELF-CERTIFICATION AS A SERVICE-DISABLED VETERAN OWNER.

<http://va.gov/OSDBU/verification/index.asp>

SMALL DISADVANTAGED BUSINESS

A BUSINESS WHICH IS AT LEAST 51 PERCENT OWNED AND MANAGED BY ONE OR MORE INDIVIDUALS WHO ARE U.S. CITIZENS AND ARE BOTH SOCIALLY AND ECONOMICALLY DISADVANTAGED. TO QUALIFY AS A SMALL DISADVANTAGED BUSINESS, THE BUSINESS MUST BE SMALL, ACCORDING TO THE SMALL BUSINESS ADMINISTRATION'S (SBA) SIZE STANDARDS.

<https://www.sba.gov/contracting/government-contracting-programs/small-disadvantaged-businesses>

<https://www.sba.gov/contracting/getting-started-contractor/make-sure-you-meet-sba-size-standards/small-business-size-regulations>

WOMAN/WOMEN-OWNED SMALL BUSINESS

A BUSINESS WHICH IS AT LEAST 51 PERCENT OWNED, MANAGED AND OPERATED BY ONE OR MORE WOMEN WHO ARE U.S. CITIZENS. TO DETERMINE SIZE, CONSULT THE SMALL BUSINESS ADMINISTRATION'S (SBA) SIZE STANDARDS.

<https://www.sba.gov/contracting/government-contracting-programs/women-owned-small-businesses>

MINORITY-OWNED SMALL BUSINESS

A BUSINESS WHICH IS AT LEAST 51 PERCENT OWNED, MANAGED AND OPERATED BY MINORITY GROUP MEMBERS. "MINORITY GROUP MEMBERS" ARE U.S. CITIZENS WHO ARE ASIAN, BLACK, HISPANIC AND NATIVE AMERICAN.

TO QUALIFY, A MEMBER SHOULD BE AT LEAST 25 PERCENT OF THE FOLLOWING:

- ASIAN-INDIAN, WHOSE ORIGINS ARE FROM INDIA, PAKISTAN AND BANGLADESH.
- ASIAN-PACIFIC, WHOSE ORIGINS ARE FROM JAPAN, CHINA, INDONESIA, MALAYSIA, TAIWAN, KOREA, VIETNAM, LAOS, CAMBODIA, THE PHILIPPINES, THAILAND, SAMOA, GUAM AND THE U.S. TRUST TERRITORIES OF THE PACIFIC OR THE NORTHERN MARIANAS.
- BLACK, HAVING ORIGINS IN ANY OF THE BLACK RACIAL GROUPS OF AFRICA.
- HISPANIC, OF TRUE-BORN HISPANIC HERITAGE, FROM ANY OF THE SPANISH-SPEAKING AREAS OF THE FOLLOWING REGIONS: MEXICO, CENTRAL AMERICA, SOUTH AMERICA AND THE CARIBBEAN BASIN ONLY. BRAZILIANS SHALL BE LISTED UNDER HISPANIC DESIGNATION FOR REVIEW AND CERTIFICATION PURPOSES.
- NATIVE AMERICAN, WHO IS AN AMERICAN INDIAN, ESKIMO, ALEUT OR NATIVE HAWAIIAN, AND REGARDED AS SUCH BY THE COMMUNITY OF WHICH THE PERSON CLAIMS TO BE A PART. NATIVE AMERICANS MUST BE DOCUMENTED MEMBERS OF A NORTH AMERICAN TRIBE, BAND OR OTHERWISE ORGANIZED GROUP OF NATIVE PEOPLE WHO ARE INDIGENOUS TO THE CONTINENTAL UNITED STATES AND PROOF CAN BE PROVIDED THROUGH A NATIVE AMERICAN BLOOD DEGREE CERTIFICATE (I.E., TRIBAL REGISTRY LETTER, TRIBAL ROLL REGISTER NUMBER).

SMALL INDIAN TRIBES AND ALASKA NATIVE CORPORATIONS

A BUSINESS WHICH IS AT LEAST 51 PERCENT OWNED AND OPERATED BY AN INDIAN TRIBE. INDIAN TRIBE MEANS ANY INDIAN TRIBE, BAND, NATION OR OTHER ORGANIZED GROUP OR COMMUNITY OF INDIANS, INCLUDING ANY ALASKA NATIVE CORPORATIONS (ANC), WHICH IS RECOGNIZED AS ELIGIBLE FOR THE SPECIAL PROGRAMS AND SERVICES PROVIDED BY THE UNITED STATES TO INDIANS BECAUSE OF THEIR STATUS AS INDIANS OR IS RECOGNIZED AS SUCH BY THE STATE IN WHICH THE TRIBE, BAND, NATION OR COMMUNITY RESIDES.

<https://www.sba.gov/offices/headquarters/naa>

SMALL BUSINESS OWNED BY PEOPLE WITH DISABILITIES

A BUSINESS WHICH IS AT LEAST 51 PERCENT OWNED, MANAGED AND OPERATED BY ONE OR MORE PERSONS (U.S. CITIZENS) WITH DISABILITIES.

https://www.cityofchicago.org/city/en/depts/mopd/supp_info/business_enterprisesownedbypeoplewithdisabilitiesbepdinitiative.html

LESBIAN/GAY/BISEXUAL/TRANSGENDER-OWNED SMALL BUSINESS

A BUSINESS WHICH IS AT LEAST 51 PERCENT OWNED, MANAGED AND OPERATED BY ONE OR MORE LGBT PERSONS (U.S. CITIZENS).

<https://www.nglcc.org/get-certified>

HUBZONE SMALL BUSINESS

HISTORICALLY UNDERUTILIZED BUSINESS ZONE IS AN AREA THAT IS LOCATED IN ONE OR MORE OF THE FOLLOWING: (1) QUALIFIED CENSUS TRACT; (2) QUALIFIED NON-METROPOLITAN COUNTY AS IDENTIFIED BY THE I.R.S.; (3) LANDS WITHIN THE BOUNDARIES OF FEDERALLY-RECOGNIZED INDIAN RESERVATIONS (“INDIAN COUNTRY”) AND MILITARY FACILITIES CLOSED BY THE BASE REALIGNMENT AND CLOSURE ACT.

TO BE ELEGIBLE, A BUSINESS MUST MEET ALL OF THE FOLLOWING CRITERIA: (A) MUST BE A SMALL BUSINESS BY THE SMALL BUSINESS ADMINISTRATION’S (SBA) SIZE STANDARDS; (B) MUST BE LOCATED IN A HUB ZONE; (C) MUST BE AT LEAST 51 PERCENT OWNED AND CONTROLLED BY U.S. CITIZENS, OR A COMMUNITY DEVELOPMENT CORPORATION; AN AGRICULTURAL COOPERATIVE; OR AN INDIAN TRIBE (D) AT LEAST 35PERCENT OF ITS EMPLOYEES MUST RESIDE IN A HUB ZONE.

<https://www.sba.gov/contracting/government-contracting-programs/hubzone-program>